

ENR THE TOP 200 ENVIRONMENTAL FIRMS

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STEADY Set to finish in September, this 2-million-gallon concrete wastewater tank will replace an earthen one at a New Jersey treatment plant. T&M Associates (No. 173) designed the job and supports construction. Work, seen here last October, was deemed “essential” during the COVID-19 pandemic.

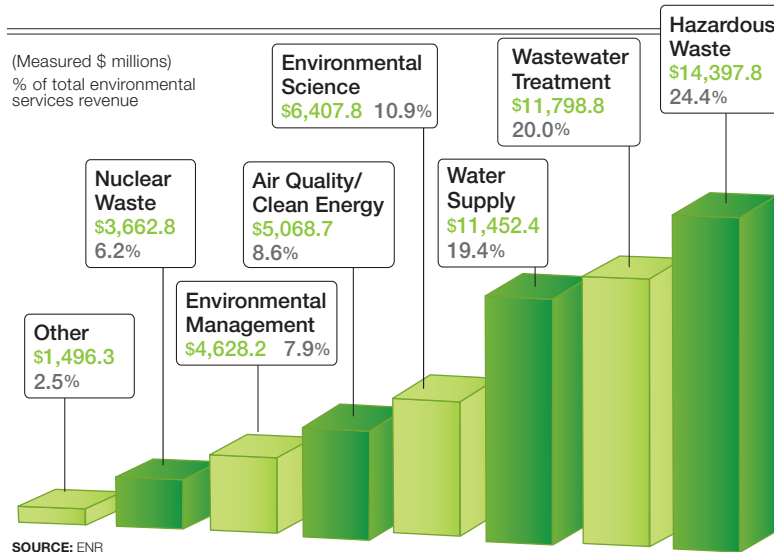
PHOTO COURTESY OF T&M ASSOCIATES

Will Market Bumps Smooth Out?

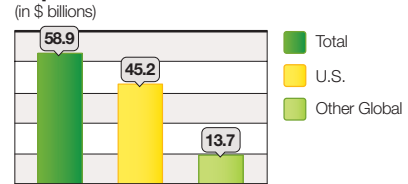
Top 200 firms are hopeful that a strong 2019 and new needs will push market recovery from pandemic impacts By Debra K. Rubin and Mary B. Powers



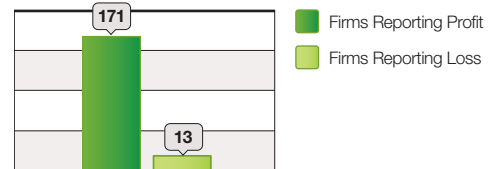
Looking at Markets



Top 200 Environmental Firms' Revenue



Number of Firms Reporting Profitability Change



Comparing the Past Decade's Top 200 Firm Revenue

(in \$ billions) SOURCE: ENR



It's a clearly surreal experience looking at last year's record-setting Top 200 Environmental Firms revenue results through the current lens of five months of punishing economic impact to companies and their clients from the still-unfolding COVID-19 pandemic and the much jostled energy sector.

For observers and participants, it seems hard to believe that a group that generated \$58.9 billion in 2019 global environmental services revenue now has seen and continues to face work delayed or canceled, clients in major financial turmoil and forced shifts in staff numbers and work rules that leave this year's results in question and some firms having to tap federal assistance to cover payroll and stay in business. But even with the bumps, firms are banking on last year's foundation and adjustments to the "new abnormal" to gain strength in 2020 and beyond, with many finding ways to manage through the pause and taking advantage of pandemic-driven opportunities.

With public and private sector work at full tilt in 2019, the Top 200 revenue total rose 2.8% from the previous year's also strong increase. Domestic revenue was up 3.4% to \$45.2 billion and non-U.S. markets stayed steady to generate \$13.7 billion in revenue.

"2019 was a good year for TRC's environmental business due to overall economic conditions and infrastructure spending in key markets," says Mark Rob-



"We expect no change in the [post COVID-19] environmental market ... with optimism based on potential government stimulus programs in water and wastewater, renewables and environmental assessments related to the large-scale infrastructure market."

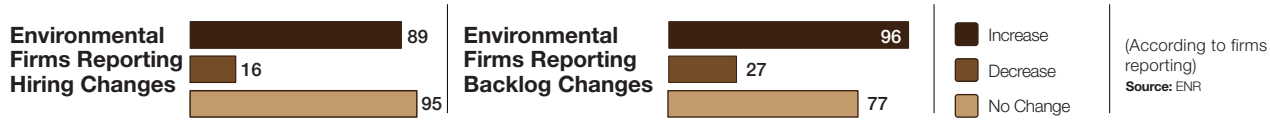
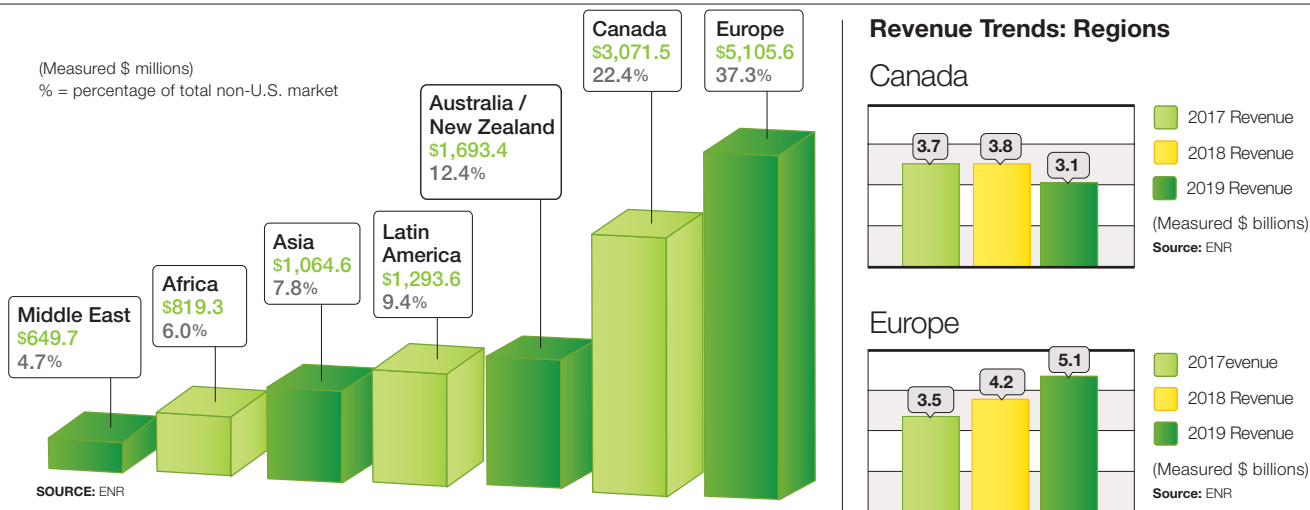
Nicholas DeNichilo, CEO, Mott McDonald North America

bins, unit president. "As for all firms in our space, the pandemic has had a material impact. The outlook for the next 12 months is steady incremental improvement with a return to growth in the back half of the period."

Sovereign Consulting Inc. was "on pace" to increase 2020 revenue by up to 7% early in the year, says President Ravi Gupta, but now expects as much as a 10% drop "due primarily to client shutdowns, the plummeting price of oil and the inability to provide services due to state restrictions." With more focus on its bottom line, the firm is "still on track for a profitable year" and expects restored demand for its private-sector hazardous waste management services in late 2020 "if the pandemic lifts," he says. Mott McDonald North America CEO Nicholas DeNichilo "expects no change in the environmental market," he says, pointing to "optimism based on potential government stimulus programs in water and wastewater, renewables and general environmental assessments related to large-scale infrastructure projects."

List participation also had an impact on Top 200 results. Not reporting revenue for 2019 was publicly traded Fluor Corp., ranked fifth last year with \$2.06 billion in list revenue. Scrutiny of project charges taken last year prompted a federally required internal audit that prevents publication of its corporate financial data. Also not responding was waste management giant

Looking at Global Regions



Clean Harbors Inc., ranked third in 2019. Even so, 15 Top 200 firms reported billion-dollar environmental services revenue totals, up from 11 the previous year, including Italy-based contractor Salini-Impregilo S.p.A., renamed this year as WeBuild.

Coming in just above that threshold is list newcomer U.S. Ecology, the new parent of previous Top 200 firm NRC Group that was acquired last November in an estimated \$966-million transaction between the two specialists in hazardous and nuclear waste management and emergency response. “We believe the combination creates a true leader in industrial waste management and environmental services,” said U.S. Ecology CEO Jeffrey Feeler at the deal closing.

Also adding to list momentum is new participant Mortenson, which ranks No. 5 with nearly \$1.5 billion in renewable energy construction revenue (see story, p. 44). Its debut, as well as other firms’ growth in air quality and clean energy, boosted the sector by 83% in Top 200 market share and by a whopping 141% in total revenue, to more than \$5 billion.

“Power sector renewables are a bright spot and growth market,” says Frank Sweet, AECOM Americas environmental business executive vice president. “Major oil and gas industry firms such as BP are making a top-level commitment to renewables, and all may be heading in that direction.” The firm handles environmental permitting

ENR Top 200 Newcomer By Debra K. Rubin

Hull Seeks Growth by Association

Hull & Associates (**No. 200**) was a squeaker on this year’s Top 200, but with its July 1 acquisition by private-equity firm RTC Partners to launch the new parent’s environmental sector “platform,” a future move up the list is likely for the engineer. In its environmental niche, Hull specializes in site assessment, remediation, brownfield redevelopment, water-wastewater design, renewable energy and related work for private and government clients from eight Midwest offices. Recent projects include what it says is Ohio’s largest stream and wetland restoration mitigation bank (above). Work in other construction sectors generated total revenue of \$30 million last year for the 165-person firm, now in its third decade. RTC Managing Partner Christopher Lee points to Hull’s “strong business and operational acumen.” The PE firm named as its new CEO former Kleinfelder chief Gerald Salontai, and as CFO, former WSP USA and Parsons Brinckerhoff finance chief Patrick Sheridan—both to drive its organic and M&A growth to the 1,000-employee level. Financial terms of the deal were not disclosed, but new RTC shareholders include Hull employees. Salontai sees growth momentum “in a highly fragmented industry with increasing tailwinds” that include climate change, shifting infrastructure and “social pressure to do the right thing.”



The Top Firms by Market Segment

| HAZARDOUS WASTE | | | |
|--------------------------------------|------|---------------------------------------------|---------|
| Top 20 Revenue: \$9.11 Billion | | | |
| Share of Total Sector Revenue: 63.2% | | | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | 2 | AECOM | 1,044.7 |
| 2 | 4 | JACOBS | 892.8 |
| 3 | 5 | BECHTEL | 735.5 |
| 4 | ** | U.S. ECOLOGY | 683.2 |
| 5 | ** | HARSCO ENVIRONMENTAL | 650.4 |
| 6 | 9 | ECC | 628.0 |
| 7 | 7 | TRADEBE ENVIRONMENTAL SERVICES | 560.7 |
| 8 | 3 | ARCADIS NV | 542.1 |
| 9 | 8 | WOOD | 394.7 |
| 10 | 10 | GHD | 390.5 |
| 11 | 13 | GOLDER | 323.1 |
| 12 | 12 | RAMBOLL | 284.3 |
| 13 | ** | WSP | 282.4 |
| 14 | 15 | ERM | 263.4 |
| 15 | 17 | PARSONS CORP. | 251.8 |
| 16 | 14 | CLEAN EARTH INC. | 247.4 |
| 17 | ** | TRC | 239.1 |
| 18 | ** | ENTACT | 233.4 |
| 19 | ** | SCS ENGINEERS | 231.8 |
| 20 | 16 | LEIDOS INC. | 225.8 |

| WATER TREATMENT/SUPPLY | | | |
|--------------------------------------|------|---------------------------------------------|---------|
| Top 20 Revenue: \$8.53 Billion | | | |
| Share of Total Sector Revenue: 74.5% | | | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | 1 | TETRA TECH INC. | 1,602.0 |
| 2 | 4 | JACOBS | 862.9 |
| 3 | 3 | SUEZ NORTH AMERICA | 770.0 |
| 4 | 6 | GARNEY HOLDING CO. | 765.1 |
| 5 | 5 | AECOM | 609.4 |
| 6 | 8 | STANTEC | 478.7 |
| 7 | 7 | KIEWIT CORP. | 444.3 |
| 8 | 10 | CDM SMITH | 415.5 |
| 9 | 9 | BLACK & VEATCH | 381.1 |
| 10 | 11 | THE WALSH GROUP | 336.7 |
| 11 | 15 | BECHTEL | 259.6 |
| 12 | 12 | MWH CONSTRUCTORS INC. | 246.6 |
| 13 | ** | SNC-LAVALIN INC. | 228.3 |
| 14 | 14 | BARNARD CONSTRUCTION | 211.3 |
| 15 | ** | HDR | 205.9 |
| 16 | 13 | WSP | 188.3 |
| 17 | 19 | PCL CONSTRUCTION | 146.6 |
| 18 | 16 | MOTT MACDONALD | 130.7 |
| 19 | ** | GHD | 129.6 |
| 20 | ** | CAROLLO ENGINEERS | 121.4 |

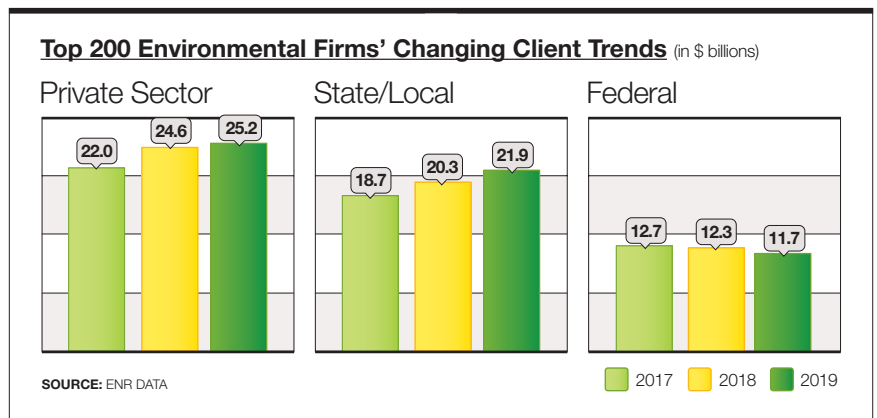
| WASTEWATER TREATMENT | | | |
|--------------------------------------|------|---------------------------------------------|---------|
| Top 20 Revenue: \$7.41 Billion | | | |
| Share of Total Sector Revenue: 62.8% | | | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | 2 | JACOBS | 781.7 |
| 2 | 1 | AECOM | 740.0 |
| 3 | 3 | MWH CONSTRUCTORS INC. | 541.2 |
| 4 | 4 | AEGION CORP. | 512.8 |
| 5 | 5 | STANTEC | 454.8 |
| 6 | ** | SUNDT CONSTRUCTION INC. | 406.8 |
| 7 | 20 | KIEWIT CORP. | 394.8 |
| 8 | 9 | WEBUILD SPA | 351.2 |
| 9 | 7 | GARNEY HOLDING CO. | 343.8 |
| 10 | 6 | BLACK & VEATCH | 343.7 |
| 11 | 8 | CDM SMITH | 330.7 |
| 12 | 11 | THE WALSH GROUP | 329.6 |
| 13 | 10 | SUEZ NORTH AMERICA | 308.0 |
| 14 | 12 | BROWN AND CALDWELL | 271.0 |
| 15 | 15 | HDR | 228.8 |
| 16 | 13 | WHARTON-SMITH INC. | 228.3 |
| 17 | 14 | TETRA TECH INC. | 224.3 |
| 18 | ** | WSP | 215.2 |
| 19 | 16 | ULLIMAN SCHUTTE CONSTR. LLC | 209.4 |
| 20 | 19 | HAZEN AND SAWYER | 192.4 |

| AIR QUALITY/CLEAN ENERGY | | | |
|--------------------------------------|------|---------------------------------------------|---------|
| Top 10 Revenue: \$3.75 Billion | | | |
| Share of Total Sector Revenue: 74.1% | | | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | ** | MORTENSON | 1,432.5 |
| 2 | ** | WEBUILD SPA | 921.8 |
| 3 | 3 | BLACK & VEATCH | 338.2 |
| 4 | ** | WSP | 188.3 |
| 5 | 1 | BARNARD CONSTRUCTION | 185.3 |
| 6 | 4 | ICF | 180.2 |
| 7 | 5 | MCCARTHY HOLDINGS | 149.6 |
| 8 | 2 | AECOM | 130.6 |
| 9 | ** | JACOBS | 119.6 |
| 10 | 6 | BECHTEL | 108.2 |

| NUCLEAR WASTE | | | |
|--------------------------------------|------|---------------------------------------------|---------|
| Top 10 Revenue: \$3.61 Billion | | | |
| Share of Total Sector Revenue: 98.5% | | | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | 2 | AECOM | 1,044.7 |
| 2 | 4 | BECHTEL | 865.3 |
| 3 | 3 | JACOBS | 649.3 |
| 4 | 5 | SNC-LAVALIN INC. | 245.2 |
| 5 | 6 | LEIDOS INC. | 136.9 |
| 6 | 8 | BATTELLE | 97.9 |
| 7 | 7 | NAVARRO RESEARCH & ENGIN'G INC. | 83.3 |
| 8 | 10 | NORTH WIND GROUP | 76.1 |
| 9 | ** | APTIM | 66.7 |
| 10 | ** | MOTT MACDONALD | 60.5 |

| ENVIRON. MANAGEMENT | | | |
|--------------------------------------|------|---------------------------------------------|---------|
| Top 10 Revenue: \$2.79 Billion | | | |
| Share of Total Sector Revenue: 60.3% | | | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | 1 | TETRA TECH INC. | 576.7 |
| 2 | 2 | ERM | 484.6 |
| 3 | ** | ARCADIS NV | 357.8 |
| 4 | 3 | ANTEA GROUP NV | 271.8 |
| 5 | 5 | GOLDER | 267.7 |
| 6 | 6 | JACOBS | 256.3 |
| 7 | 4 | AECOM | 217.7 |
| 8 | 7 | ATLAS TECHNICAL CONSULTANTS | 155.8 |
| 9 | ** | WORLEY LTD. | 103.4 |
| 10 | 8 | LEIDOS INC. | 97.7 |

| ENVIRONMENTAL SCIENCE | | | |
|--------------------------------------|------|---------------------------------------------|---------|
| Top 10 Revenue: \$4.24 Billion | | | |
| Share of Total Sector Revenue: 66.2% | | | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | 1 | TETRA TECH INC. | 801.0 |
| 2 | 2 | JACOBS | 709.1 |
| 3 | 3 | AECOM | 565.9 |
| 4 | 4 | HDR | 549.1 |
| 5 | 7 | WEEKS MARINE INC. | 423.8 |
| 6 | 5 | WOOD | 293.3 |
| 7 | 9 | ICF | 243.4 |
| 8 | 10 | WSP | 228.6 |
| 9 | 8 | GHD | 227.3 |
| 10 | 6 | ERM | 200.2 |



The Top Firms by Type of Client

| | | PRIVATE | |
|------|------|---------------------------------------------|---------|
| | | Top 10 Revenue: \$10.04 Billion | |
| | | Share of Total Sector Revenue: 39.6% | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | 2 | AECOM | 1,393.0 |
| 2 | ** | MORTENSON | 1,334.3 |
| 3 | 3 | TETRA TECH INC. | 1,281.6 |
| 4 | 4 | STANTEC | 1,060.8 |
| 5 | 5 | ERM | 1,032.5 |
| 6 | 7 | ARCADIS NV | 932.4 |
| 7 | ** | U.S. ECOLOGY | 840.8 |
| 8 | 6 | GOLDER | 830.8 |
| 9 | 8 | WSP | 672.4 |
| 10 | ** | JACOBS | 662.1 |

| | | STATE/LOCAL | |
|------|------|---------------------------------------------|---------|
| | | Top 10 Revenue: \$9.88 Billion | |
| | | Share of Total Sector Revenue: 45.2% | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | 1 | JACOBS | 2,353.7 |
| 2 | 2 | WEBUILD SPA | 1,317.8 |
| 3 | 4 | SUEZ NORTH AMERICA | 1,034.0 |
| 4 | 6 | GARNEY HOLDING CO. | 975.8 |
| 5 | 3 | AECOM | 957.7 |
| 6 | 5 | TETRA TECH INC. | 801.0 |
| 7 | ** | MWH CONSTRUCTORS INC. | 669.6 |
| 8 | 8 | THE WALSH GROUP | 631.2 |
| 9 | ** | ECC | 572.8 |
| 10 | 7 | KIEWIT CORP. | 570.6 |

| | | FEDERAL | |
|------|------|---------------------------------------------|---------|
| | | Top 10 Revenue: \$8.25 Billion | |
| | | Share of Total Sector Revenue: 70.5% | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | 2 | AECOM | 2,002.4 |
| 2 | 4 | BECHTEL | 1,557.6 |
| 3 | 3 | JACOBS | 1,255.9 |
| 4 | 5 | TETRA TECH INC. | 1,121.4 |
| 5 | 6 | LEIDOS INC. | 787.2 |
| 6 | 9 | WEEKS MARINE INC. | 378.9 |
| 7 | 7 | SNC-LAVALIN INC. | 310.0 |
| 8 | ** | KIEWIT CORP. | 297.7 |
| 9 | ** | WSP | 268.9 |
| 10 | 10 | NORTH WIND GROUP | 267.8 |

The Top Firms by Type of Work

| | | CONSTRUCT/REMEDICATION | |
|------|------|---------------------------------------------|---------|
| | | Top 10 Revenue: \$9.20 Billion | |
| | | Share of Total Sector Revenue: 44.2% | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | ** | MORTENSON | 1,466.2 |
| 2 | 3 | BECHTEL | 1,449.4 |
| 3 | 9 | AECOM | 1,218.8 |
| 4 | 4 | GARNEY HOLDING CO. | 1,108.9 |
| 5 | 5 | KIEWIT CORP. | 867.4 |
| 6 | 7 | JACOBS | 726.2 |
| 7 | 6 | MWH CONSTRUCTORS INC. | 686.9 |
| 8 | ** | ECC | 623.6 |
| 9 | ** | AEGION CORP. | 545.5 |
| 10 | ** | BLACK & VEATCH | 511.7 |

| | | ENGINEERING/DESIGN | |
|------|------|---------------------------------------------|---------|
| | | Top 10 Revenue: \$6.86 Billion | |
| | | Share of Total Sector Revenue: 57.8% | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | 1 | AECOM | 1,480.0 |
| 2 | 2 | JACOBS | 939.8 |
| 3 | 3 | TETRA TECH INC. | 801.0 |
| 4 | 4 | GOLDER | 609.3 |
| 5 | ** | BECHTEL | 562.5 |
| 6 | 6 | STANTEC | 551.6 |
| 7 | 7 | BLACK & VEATCH | 516.1 |
| 8 | 5 | MOTT MACDONALD | 470.9 |
| 9 | 8 | RAMBOLL | 468.7 |
| 10 | 9 | HDR | 457.6 |

| | | CONSULTING/STUDIES | |
|------|------|---------------------------------------------|---------|
| | | Top 10 Revenue: \$10.00 Billion | |
| | | Share of Total Sector Revenue: 66.3% | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | 2 | JACOBS | 2,434.8 |
| 2 | 1 | TETRA TECH INC. | 2,403.0 |
| 3 | 3 | AECOM | 1,131.8 |
| 4 | ** | WSP | 1,008.5 |
| 5 | 4 | ERM | 737.5 |
| 6 | 5 | ARCADIS NV | 609.3 |
| 7 | 6 | ICF | 477.1 |
| 8 | 9 | STANTEC | 420.3 |
| 9 | 10 | HDR | 411.8 |
| 10 | 7 | GHD | 369.5 |

| | | CM/PM | |
|------|------|---------------------------------------------|---------|
| | | Top 10 Revenue: \$3.28 Billion | |
| | | Share of Total Sector Revenue: 56.1% | |
| 2020 | 2019 | ** indicates firm did not rank on 2019 list | \$ MIL. |
| 1 | ** | WEBUILD SPA | 1,334.8 |
| 2 | 1 | AECOM | 435.3 |
| 3 | ** | THE WALSH GROUP | 266.5 |
| 4 | 4 | STANTEC | 225.4 |
| 5 | 8 | SNC-LAVALIN INC. | 185.1 |
| 6 | 6 | HDR | 183.0 |
| 7 | 2 | GILBANE BUILDING CO. | 171.6 |
| 8 | 9 | JACOBS | 170.9 |
| 9 | ** | ULLIMAN SCHUTTE CONSTR. LLC | 156.4 |
| 10 | 5 | BECHTEL | 151.4 |

for solar and offshore wind projects.

List perennials Jacobs, WSP and Tetra Tech also posted solid revenue gains. No. 2-ranked Jacobs says its environmental solutions group had double-digit revenue growth in 2019 as did its water business.

For WSP, growing environmental services “is at the heart” of its global growth strategy. The firm cites environmental firm acquisitions and 8% global organic growth and predicts benefits “will fully materialize” in 2020 to boost worldwide

revenue by about 20%. Whether—or how soon—that strategy includes the much speculated acquisition of Top 200 leader AECOM remains to be seen.

Also being watched are 2019 Trump administration rollbacks in federal environmental regulations, augmented this year by such actions as revamped agency clean air rules and presidential emergency orders that waive compliance on the U.S.-Mexico border wall and on expedited infrastructure projects announced in May as a pandemic stimulus. “Our clients will still want well-documented plans that won’t be challenged,” says AECOM’s Sweet. “Digital environmental impact statements will make analysis much easier to use and navigate and will have a more positive result than EPA’s reduction in requirements.”

Steve Nalefski, environmental vice president and general manager at Burns & McDonnell, notes that new market uncertainty is impacting the firm’s electrical transmission customers because of recent legal challenges to the NWP-12 permit that governs water-crossing oversight by the U.S. Army Corps of Engineers. The Corps now must revise the nationwide permit, which also is critical to fast-tracking oil and gas projects (see story, p. 9).

Hazardous waste cleanup and management remains the dominant Top 200 niche, but it fell 7.6% last year in market share and by 4.7% in total dollars. Pickup across that sector and others is likely with new state and federal regulation of emerging chemical contaminants PFAS. Several

states, most recently New Hampshire and New Jersey, have issued new rules for PFAS's in drinking water while the EPA weighs their official designation as haz-

Top 200 Newcomer | By Mary B. Powers

Mortenson's Renewable Resource

With a strong 2019 in its signature renewable energy construction niche that continues despite the pandemic, Mortenson (**No. 6**) joins the Top 200 as 17 new onshore wind power farms and six repowering projects are underway,



says Tim Maag, vice president and general manager of the contractor's wind energy group. Since its first order 25 years ago to erect a single turbine in Iowa, the firm has built about 150 wind projects totaling more than 16,000 MW. "It grew into an incredible business for us," he says. "We see a strong future."

Among its numerous U.S. projects, Mortenson is building Xcel Energy's \$740-million Cheyenne Ridge wind farm in Colorado, a 500-MW project on about 100,000 acres that is one of its largest in renewable energy. Also in that state, the 600-MW Rush Creek wind farm (above) went online last year, the largest completed project for Xcel and for the contractor. Mortenson also will incorporate renewable energy supply into its just-won project to build an \$800-million, 907,000-sq-ft data center for Facebook in DeKalb, Ill.

Maag also notes the increased activity in repowering older wind farms with larger turbine rotors and modified nacelles to be more efficient energy producers. The work on existing assets to increase output allows utility owners to requalify for the federal production tax credit. "In 2018 we were erecting 2-MW turbines, now we are building 4-MW, 5-MW and larger platforms," he says. Looming expiration in 2020 of the credit also is fueling the construction push. Congressional Democrats in June introduced legislation that would extend the credit by five years. Larger turbines are driving down the cost of power and making it a good alternative to fossil fuel, Maag says: "Wind is very affordable." Large turbines also make it possible to generate affordable power in less windy areas, and he anticipates new business in the Southeast where wind is low. Maag also credits the search for alternative energy sources by utilities in the South such as Duke Energy, Southern Co. and NextEra as driving future business. "The public is asking for alternative fuel sources that are carbon free," he says.

While transmitting power from remote high wind areas to areas of high demand for electricity is a concern, utilities will continue to commit capital to expand the transmission grid, says Maag. Energy storage will solve the intermittence problem on transmission lines and will allow wind to replace fossil generation, he says. Mortenson has not yet moved into the U.S. offshore wind business but continues to keep a close eye on its development in seeking to expand the renewable energy construction niche that also includes solar power projects, Maag says. For now, the focus remains on the changing onshore business as turbines grow in size. "We work with all Tier 1 turbine suppliers to figure out the logistics of erecting larger turbines. We are pushing the limit of what can be done with cranes," he says. The industry will figure it out, Maag adds. "Now young engineers want to work with wind and solar to get involved with carbon free energy."

ardous substances, says Glen Kirkpatrick, VHB site investigation and remediation national director. "Scientific community understanding of PFAS toxicity and fate and transport in the environment continues to evolve, making it particularly important for practitioners to stay at the leading edge of knowledge," he says.

Nuclear waste remediation and management also decreased in both categories by double digit amounts. But big contracts at the federal Hanford cleanup site in Washington were just awarded, and the House Armed Services Committee's \$700-million boost in early July to U.S. Energy Dept. nuclear waste cleanup funding for fiscal 2021 could aid this year's revenue total. "We view the 2020 market as favorable based on the large volume of procurements currently being supported in addition to large volumes of upcoming bids in Q3 and Q4, assuming COVID-19 issues subside," says Mark Duff, CEO of Perma-Fix Environmental Services, which reported 80% of revenue in that niche.

Design and construction of industrial and municipal wastewater treatment facilities remained strong last year, boosting total revenue 11.5% and market share 8%. The wastewater sector accounts for 20% of the Top 200 total. Water supply and treatment work was less robust, falling 4.8% in total revenue and losing 7.6% in market share. Design firm Garver, which rose nearly 30 spots based on 2019 revenue growth, projects a further 40% spurt this year, fueled by growth in Texas and roles in large drinking water programs in Enid, Okla., and Wichita, Kan.—the latter a \$1-billion effort to meet federal mandates that includes major sewage treatment plant upgrades.

Contractor Wharton-Smith Inc. also notes "many larger size CM at-risk and design-build water and wastewater projects in our backlog." In non-U.S. markets, the sector also is strong. Jacobs won an extension last year of its professional services contract with Watercare, a large Auckland, New Zealand, water-wastewater utility to include construction management and design support on the country's largest-ever wastewater project through 2025. But Craig W. Brunner, president of engineer Donohue & Associates, says, "We'll wait to see whether lower municipal water and wastewater revenue from COVID-19 impact capital projects."

Top 200 firms have stepped forward in the short term to aid virus-impacted clients with everything from PPE supply to jobsite and office safety protocols and outsourced operations as immediate revenue generators. For EBI Consulting, which does real estate transaction due diligence, there are signs of success so far. "Last week we had new project books that were the best in three months, so maybe it's a restart," says Don

The Top 30 All-Environmental Firms

FIRMS REPORTING 100% OF GROSS REVENUE IN ENVIRONMENTAL SERVICES

| RANK | | FIRM | REVENUE | |
|------|------|-----------------------|---------|--------|
| 2020 | 2019 | | \$ MIL. | % CHG. |
| 1 | ** | TETRA TECH INC. | 3,204.0 | |
| 2 | 3 | GARNEY HOLDING CO. | 1,108.9 | |
| 3 | 1 | SUEZ NORTH AMERICA | 1,100.0 | |
| 4 | 2 | ERM | 1,053.6 | |
| 5 | ** | U.S. ECOLOGY | 1,051.0 | |
| 6 | ** | MWH CONSTRUCTORS INC. | 787.7 | |
| 7 | 4 | BROWN AND CALDWELL | 451.6 | |
| 8 | 6 | CAROLLO ENGINEERS | 311.2 | |
| 9 | 10 | HAZEN AND SAWYER | 296.0 | |
| 10 | 15 | ENTACT | 253.7 | |

| RANK | | FIRM | REVENUE | |
|------|------|-----------------------------------|---------|--------|
| 2020 | 2019 | | \$ MIL. | % CHG. |
| 11 | 8 | ULLIMAN SCHUTTE CONSTR. LLC | 252.3 | |
| 12 | 13 | SCS ENGINEERS | 239.0 | |
| 13 | 12 | APEX COS. LLC | 200.1 | |
| 14 | 11 | SEVENSON ENVIRONMENTAL | 186.6 | |
| 15 | 18 | HEPACO LLC | 157.2 | |
| 16 | 14 | P.A.L ENVIRONMENTAL SAFETY CORP. | 155.1 | |
| 17 | 19 | EA ENGIN. SCIENCE AND TECH INC. | 150.4 | |
| 18 | 21 | SWCA ENVIRONMENTAL CONSULTANTS | 149.2 | |
| 19 | 17 | AMERICAN INTEGRATED SERVICES INC. | 124.6 | |
| 20 | 20 | ENVIRONMENTAL RESTORATION LLC | 113.0 | |

| RANK | | FIRM | REVENUE | |
|------|------|-----------------------------------|---------|--------|
| 2020 | 2019 | | \$ MIL. | % CHG. |
| 21 | ** | ENVIRONMENTAL SCIENCE ASSOCS. | 100.1 | |
| 22 | 26 | GROUNDWATER & ENVIR. SVS. INC. | 98.1 | |
| 23 | 28 | ROUX ASSOCIATES INC. | 96.0 | |
| 24 | 27 | HGL | 93.9 | |
| 25 | 22 | ANCHOR QEA LLC. | 93.1 | |
| 26 | ** | J.R. FILANC CONSTRUCTION CO. INC. | 90.0 | |
| 27 | 23 | MAX FOOTE CONSTRUCTION CO. LLC | 86.8 | |
| 28 | ** | ET ENVIRONMENTAL CORP. LLC | 84.2 | |
| 29 | ** | ESG OPERATIONS INC. | 83.2 | |
| 30 | 25 | PATRIOT ENVIRONMENTAL SERVICES | 82.4 | |

The Top 20 Firms Working in Non-U.S. Locations

| RANK | | FIRM | REVENUE | |
|------|------|----------------------|---------|--------|
| 2020 | 2019 | | \$ MIL. | % CHG. |
| 1 | 2 | AECOM | 1,305.9 | |
| 2 | 1 | WEBUILD SPA | 1,071.9 | |
| 3 | 3 | TETRA TECH INC. | 961.2 | |
| 4 | 4 | JACOBS | 961.1 | |
| 5 | 5 | WSP | 954.8 | |
| 6 | 6 | GOLDER | 673.9 | |
| 7 | 10 | STANTEC | 620.6 | |
| 8 | 11 | ERM | 495.2 | |
| 9 | 8 | GHD | 488.2 | |
| 10 | ** | HARSCO ENVIRONMENTAL | 461.8 | |

| RANK | | FIRM | REVENUE | |
|------|------|--------------------------------|---------|--------|
| 2020 | 2019 | | \$ MIL. | % CHG. |
| 11 | 15 | SNC-LAVALIN INC. | 438.7 | |
| 12 | 12 | MOTT MACDONALD | 413.3 | |
| 13 | 19 | BECHTEL | 411.0 | |
| 14 | 17 | ARCADIS NV | 395.7 | |
| 15 | 14 | ANTEA GROUP NV | 385.4 | |
| 16 | 13 | TRADEBE ENVIRONMENTAL SERVICES | 384.7 | |
| 17 | 20 | RAMBOLL | 318.9 | |
| 18 | ** | MWH CONSTRUCTORS INC. | 315.1 | |
| 19 | 18 | BLACK & VEATCH | 313.0 | |
| 20 | ** | BAUER RESOURCES GMBH | 282.9 | |

Spinogatti, marketing senior vice president. “We’ll see if it’s a trend.” But executives also see the convergence of pandemic and energy market disruptions as a new catalyst for the environmental services sector to generate more profound industry change. “Environmental markets are at a critical nexus,” says Kurt Beil, GHD northern hemisphere environment market leader. “COVID-19 is a major catalyst for technology and has created a breeding ground for innovation in markets.”

Joe Sczurko, CEO of Wood’s technical consulting solutions unit, notes the key role for Top 200 firms in

“We haven’t seen anyone say we will go back to the low energy costs of hydrocarbons. Clients want help to transition.”

Joe Sczurko, CEO, Wood’s Technical Consulting Solutions Unit

easing client adjustment to a “completely different world” of post-COVID-19 and clean energy transformation. “We haven’t seen anyone say we will go back to the low energy costs of hydrocarbons,” he says. “Clients want help to transition.”

Liz Trew, a leading U.K.-based environmental consulting sector analyst, says the pandemic is “the wake-up call to reset systems laced with green conditions.” She points to new “black swan risks and the green swans they may spawn.” ■

Data support by Gary J. Tulacz and Katie Cooper

How To Read the Top 200 List

Firms Rank based on % of 2019 gross revenue reported from environmental services. Figures are in \$ millions; %s are rounded and may not add up to 100. Firm update/clarification is marked by red number, with footnote on side of list page. See p. 60 for alphabetical listing of Top 200 firms. Asterisks (**) indicate firm was not ranked on the 2019 Top 200 list.

Hazardous/Solid Waste Chemical,

industrial and non-hazardous waste remediation, management and/or disposal; asbestos and lead abatement.

Nuclear Waste Nuclear or radioactive materials remediation, storage, disposal and management.

Air Air-pollutant emissions, permitting management, energy efficiency renewable energy design and/or construction.

Water Municipal or industrial water-system supply and treatment.

Wastewater Treatment Municipal or industrial wastewater or stormwater sewers and treatment systems.

Environ. Management Compliance, due diligence, audits and environmental information technology.

Environ. Science Planning, EIS/EIR, natural resources, wetlands, modeling.

Other Environmental market(s) not included in the above category descriptions.

Clients Work for these types of owners is shown as a % of environmental revenue:

PRIVATE-Corporations, utilities or other. FEDERAL-U.S. agencies, military services or foreign governments.

STATE/LOCAL-State, county or municipal government entities.

Type of Firm: Designation based on the largest % of 2019 environmental services revenue in categories described below. Multiple listings appear if the largest % of revenue is evenly split between two or more categories or is within 5%.

DES Engineering and/or design; **CSL** Consulting and/or studies; **CON** Construction, contracting and/or remediation; **CM-PM** Construction management and/or program management; **EQP** Equipment or device manufacture; **OPS** Contract operations; **R&D** Technology and/or research and development. **OTH** Services not already designated.

| RANK 2020 | RANK 2019 | FIRM | 2019 ENVIRONMENTAL REVENUE | | | TYPE OF WORK LARGEST % OF ENV. REVENUE | MARKETS (% OF ENVIRONMENTAL REVENUE) | | | | | | | | | | CLIENTS (% OF ENV. REV.) | | |
|--------------|--------------|---------------------------------------------------------------|----------------------------|--------------------|------------|-------------------------------------------|--------------------------------------|---------------|-------------|--------------|--------------|------------------|-----------------|--------------|-------|---------|--------------------------|---------|--|
| | | | TOTAL (IN \$ MIL.) | % OF ALL FIRM REV. | % NON-U.S. | | HAZARDOUS WASTE | NUCLEAR WASTE | AIR QUALITY | CLEAN ENERGY | WATER SUPPLY | WASTEWATER TRMT. | ENV. MANAGEMENT | ENV. SCIENCE | OTHER | FEDERAL | STATE/LOCAL | PRIVATE | |
| 1 | 1 | AECOM, New York, N.Y. | 4,353.0 | 22 | 30 | DES | 24 | 24 | 3 | 14 | 17 | 5 | 13 | 0 | 46 | 22 | 32 | | |
| 2 | 2 | JACOBS, Dallas, Texas | 4,271.6 | 34 | 22 | CSL | 21 | 15 | 3 | 20 | 18 | 6 | 17 | 0 | 29 | 55 | 16 | | |
| 3 | 4 | TETRA TECH INC., Pasadena, Calif. | 3,204.0 | 100 | 30 | CSL | 0 | 0 | 0 | 50 | 7 | 18 | 25 | 0 | 35 | 25 | 40 | | |
| 4 | 6 | BECHTEL, Reston, Va. | 2,163.3 | 11 | 19 | CON | 34 | 40 | 5 | 12 | 2 | 0 | 0 | 7 | 72 | 0 | 28 | | |
| 5 | ** | MORTENSON, Minneapolis, Minn. | 1,466.2 | 29 | 0 | CON | 0 | 0 | 98 | 0 | 2 | 0 | 0 | 0 | 0 | 9 | 91 | | |
| 6 | 16 | WSP, Montreal, Quebec, Canada | 1,344.7 | 19 | 71 | CSL | 21 | 1 | 14 | 14 | 16 | 7 | 17 | 10 | 20 | 30 | 50 | | |
| 7 | 7 | WEBUILD S.P.A., Milan, Italy ¹ | 1,336.5 | 22 | 80 | CM/PM | 0 | 0 | 69 | 5 | 26 | 0 | 0 | 0 | 0 | 99 | 1 | | |
| 8 | 8 | STANTEC, Edmonton, Alberta, Canada | 1,326.0 | 36 | 47 | DES | 9 | 0 | 2 | 36 | 34 | 7 | 13 | 0 | 5 | 15 | 80 | | |
| 9 | 11 | HDR, Omaha, Neb. | 1,144.0 | 44 | 10 | DES-CSL | 8 | 0 | 4 | 18 | 20 | 2 | 48 | 0 | 17 | 43 | 40 | | |
| 10 | 15 | GARNEY HOLDING CO., Kansas City, Mo. | 1,108.9 | 100 | 0 | CON | 0 | 0 | 0 | 69 | 31 | 0 | 0 | 0 | 3 | 88 | 9 | | |
| 11 | 9 | SUEZ NORTH AMERICA, Paramus, N.J. | 1,100.0 | 100 | 6 | OPS | 2 | 0 | 0 | 70 | 28 | 0 | 0 | 0 | 0 | 94 | 6 | | |
| 12 | 14 | BLACK & VEATCH, Overland Park, Kansas | 1,098.2 | 30 | 28 | DES | 3 | 0 | 31 | 35 | 31 | 0 | 0 | 0 | 4 | 49 | 48 | | |
| 13 | 12 | ARCADIS NV, Amsterdam, Netherlands | 1,084.2 | 28 | 36 | CSL | 50 | 0 | 0 | 0 | 0 | 33 | 17 | 0 | 9 | 5 | 86 | | |
| 14 | 13 | ERM, London, England, U.K. | 1,053.6 | 100 | 47 | CSL | 25 | 0 | 9 | 1 | 0 | 46 | 19 | 0 | 1 | 1 | 98 | | |
| 15 | 36 | U.S. ECOLOGY, Boise, Idaho ² | 1,051.0 | 100 | 15 | OPS | 65 | 5 | 0 | 0 | 10 | 0 | 0 | 20 | 10 | 10 | 80 | | |
| 16 | 10 | WOOD, Houston, Texas | 994.3 | 10 | 26 | CON | 40 | 5 | 5 | 9 | 8 | 4 | 30 | 0 | 25 | 22 | 53 | | |
| 17 | 19 | GOLDER, Palm Beach Gardens, Fla. | 923.2 | 78 | 73 | DES-CSL | 35 | 1 | 7 | 7 | 2 | 29 | 12 | 7 | 4 | 6 | 90 | | |
| 18 | 20 | KIEWIT CORP., Omaha, Neb. | 883.3 | 9 | 0 | CON | 5 | 0 | 0 | 50 | 45 | 0 | 0 | 0 | 34 | 65 | 2 | | |
| 19 | 18 | CDM SMITH, Boston, Mass. | 848.0 | 73 | 15 | DES | 12 | 0 | 0 | 49 | 39 | 0 | 0 | 0 | 23 | 65 | 12 | | |
| 20 | 17 | GHD, Sydney, New South Wales, Australia | 841.7 | 54 | 58 | CSL-DES | 46 | 0 | 2 | 15 | 7 | 2 | 27 | 0 | 3 | 31 | 66 | | |
| 21 | 23 | LEIDOS INC., Denver, Colo. | 800.8 | 7 | 0 | TECH/R&D | 28 | 17 | 11 | 10 | 0 | 12 | 15 | 6 | 98 | 0 | 2 | | |
| 22 | 21 | MWH CONSTRUCTORS INC., Broomfield, Colo. | 787.7 | 100 | 40 | CON | 0 | 0 | 0 | 31 | 69 | 0 | 0 | 0 | 0 | 85 | 15 | | |
| 23 | 22 | RAMBOLL, Copenhagen, Denmark | 768.3 | 36 | 41 | DES | 37 | 0 | 7 | 4 | 18 | 9 | 13 | 12 | 14 | 10 | 76 | | |
| 24 | 24 | SNC-LAVALIN INC., Montreal, Quebec, Canada | 741.4 | 11 | 59 | DES | 8 | 33 | 9 | 31 | 0 | 7 | 0 | 12 | 42 | 11 | 47 | | |
| 25 | 27 | THE WALSH GROUP, Chicago, Ill. | 701.4 | 14 | 2 | CON | 0 | 0 | 0 | 48 | 47 | 0 | 0 | 5 | 5 | 90 | 5 | | |
| 26 | 26 | TRADEBE ENVIRONMENTAL SERVICES, Barcelona, Spain | 652.0 | 95 | 59 | OPS | 86 | 2 | 0 | 1 | 2 | 1 | 0 | 8 | 1 | 1 | 98 | | |
| 27 | ** | HARSCO ENVIRONMENTAL, Leatherhead, England, U.K. ³ | 650.4 | 63 | 71 | OPS | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 100 | | |
| 28 | 34 | ECC, Burlingame, Calif. | 635.0 | 76 | 4 | CON | 99 | 1 | 1 | 0 | 0 | 0 | 0 | 0 | 8 | 90 | 1 | | |
| 29 | 31 | PARSONS CORP., Centreville, Va. | 577.6 | 13 | 28 | CON | 44 | 0 | 14 | 21 | 4 | 0 | 18 | 0 | 9 | 70 | 21 | | |
| 30 | 29 | AEGION CORP., Chesterfield, Mo. | 545.5 | 45 | 25 | CON | 0 | 0 | 0 | 6 | 94 | 0 | 0 | 0 | 1 | 98 | 1 | | |
| 31 | 37 | WEEKS MARINE INC., Cranford, N.J. | 498.6 | 65 | 3 | CON | 1 | 0 | 0 | 0 | 14 | 0 | 85 | 0 | 76 | 20 | 4 | | |
| 32 | 30 | MOTT MACDONALD, Iselin, N.J. | 480.6 | 22 | 86 | DES | 4 | 13 | 4 | 27 | 39 | 7 | 6 | 0 | 2 | 59 | 39 | | |
| 33 | 33 | ICF, Fairfax, Va. | 477.1 | 32 | 11 | CSL | 0 | 0 | 38 | 0 | 0 | 11 | 51 | 1 | 22 | 21 | 57 | | |
| 34 | 32 | ANTEA GROUP NV, Almere, Netherlands | 465.4 | 18 | 83 | CSL | 15 | 0 | 4 | 6 | 7 | 58 | 4 | 6 | 8 | 26 | 67 | | |
| 35 | 35 | BROWN AND CALDWELL, Walnut Creek, Calif. | 451.6 | 100 | 0 | DES | 10 | 0 | 0 | 20 | 60 | 9 | 1 | 0 | 0 | 80 | 20 | | |
| 36 | 28 | BARNARD CONSTRUCTION, Bozeman, Mont. | 450.6 | 42 | 41 | CON | 1 | 0 | 41 | 47 | 11 | 0 | 0 | 0 | 16 | 27 | 57 | | |
| 37 | ** | APTIM, Alexandria, Va. | 441.5 | 35 | 0 | CON | 50 | 15 | 3 | 0 | 8 | 15 | 7 | 2 | 57 | 0 | 43 | | |
| 38 | ** | SUNDT CONSTRUCTION INC., Tucson, Ariz. | 406.8 | 24 | 0 | CON | 0 | 0 | 0 | 0 | 100 | 0 | 0 | 0 | 0 | 17 | 83 | | |
| 39 | 40 | TRC, Lowell, Mass. | 379.6 | 35 | 1 | CSL | 63 | 0 | 11 | 0 | 0 | 12 | 13 | 1 | 2 | 25 | 74 | | |
| 40 | 38 | BURNS & MCDONNELL, Kansas City, Mo. | 351.1 | 8 | 0 | DES-CSL-CM/PM | 25 | 1 | 3 | 20 | 19 | 13 | 19 | 0 | 2 | 32 | 66 | | |
| 41 | 39 | CAROLLO ENGINEERS, Walnut Creek, Calif. | 311.2 | 100 | 0 | DES | 0 | 0 | 0 | 39 | 61 | 0 | 0 | 0 | 0 | 86 | 14 | | |
| 42 | 47 | GEOSYNTEC CONSULTANTS, Boca Raton, Fla. | 306.3 | 85 | 15 | DES | 65 | 6 | 3 | 3 | 10 | 8 | 5 | 0 | 8 | 11 | 81 | | |
| 43 | 41 | WHARTON-SMITH INC., Sanford, Fla. | 305.3 | 63 | 0 | CON | 0 | 0 | 0 | 25 | 75 | 0 | 0 | 0 | 0 | 90 | 10 | | |
| 44 | 48 | HAZEN AND SAWYER, New York, N.Y. | 296.0 | 100 | 2 | DES | 0 | 0 | 0 | 35 | 65 | 0 | 0 | 0 | 1 | 96 | 3 | | |
| 45 | 25 | GILBANE BUILDING CO., Providence, R.I. | 287.1 | 5 | 18 | CM/PM | 67 | 1 | 0 | 2 | 0 | 0 | 1 | 27 | 37 | 34 | 28 | | |
| 46 | 46 | BAUER RESOURCES GMBH, Schrobenhausen, Germany | 285.8 | 88 | 99 | CON | 54 | 1 | 0 | 27 | 2 | 0 | 7 | 11 | 0 | 30 | 70 | | |
| 47 | 45 | NORTH WIND GROUP, Idaho Falls, Idaho | 279.8 | 74 | 0 | CON | 58 | 27 | 1 | 0 | 0 | 6 | 8 | 0 | 96 | 4 | 1 | | |
| 48 | 42 | CLEAN EARTH INC., Hatboro, Pa. ⁴ | 278.9 | 92 | 0 | CON | 89 | 0 | 0 | 0 | 4 | 0 | 0 | 7 | 9 | 25 | 66 | | |
| 49 | 50 | BOWEN ENGINEERING CORP., Indianapolis, Ind. | 262.5 | 97 | 0 | CON | 0 | 0 | 30 | 26 | 44 | 0 | 0 | 0 | 2 | 29 | 69 | | |
| 50 | 44 | MCCARTHY HOLDINGS, St. Louis, Mo. | 258.0 | 6 | 0 | CON | 0 | 0 | 58 | 7 | 35 | 0 | 0 | 0 | 0 | 22 | 78 | | |

¹ Formerly Salini-Impregilo SpA; ² 2020 name change; ³ Acquired 2019-listed firm MRC Group Holdings last November; ⁴ A unit of Harsco Corp., with revenue not linked to Clean Earth Inc. A unit of Harsco Corp., with revenue not linked to Harsco Environmental

| RANK 2020 | RANK 2019 | FIRM | 2019 ENVIRONMENTAL REVENUE | | | TYPE OF WORK LARGEST % OF ENV. REVENUE | MARKETS (% OF ENVIRONMENTAL REVENUE) | | | | | | | | | | CLIENTS (% OF ENV. REV.) | |
|--------------|--------------|----------------------------------------------------------------|----------------------------|--------------------|---------------|-------------------------------------------|--------------------------------------|---------------|-------------|--------------|--------------|------------------|-----------------|--------------|-------|---------|--------------------------|---------|
| | | | TOTAL (IN \$ MIL.) | % OF ALL FIRM REV. | % OF NON-U.S. | | HAZARDOUS WASTE | NUCLEAR WASTE | AIR QUALITY | CLEAN ENERGY | WATER SUPPLY | WASTEWATER TRMT. | ENV. MANAGEMENT | ENV. SCIENCE | OTHER | FEDERAL | STATE/LOCAL | PRIVATE |
| 51 | 53 | KOKOSING GROUP OF COS., Westerville, Ohio | 255.2 | 16 | 0 | CON | 0 | 0 | 0 | 25 | 74 | 0 | 0 | 0 | 1 | 87 | 12 | |
| 52 | 69 | ENTACT, Westmont, Ill. | 253.7 | 100 | 0 | CON | 92 | 0 | 0 | 0 | 8 | 0 | 0 | 0 | 0 | 2 | 98 | |
| 53 | 43 | ULLIMAN SCHUTTE CONSTRUCTION LLC, Miamisburg, Ohio | 252.3 | 100 | 0 | CM/PM | 0 | 0 | 0 | 17 | 83 | 0 | 0 | 0 | 0 | 100 | 0 | |
| 54 | 58 | WESTON SOLUTIONS INC., West Chester, Pa. | 246.7 | 66 | 0 | CON-CSL | 57 | 3 | 4 | 0 | 21 | 3 | 2 | 10 | 50 | 14 | 36 | |
| 55 | 51 | WOODARD & CURRAN, Portland, Maine | 244.9 | 99 | 0 | DES | 14 | 0 | 1 | 27 | 30 | 14 | 0 | 13 | 0 | 53 | 47 | |
| 56 | 64 | SCS ENGINEERS, Long Beach, Calif. | 239.0 | 100 | 0 | CSL | 97 | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 1 | 32 | 67 | |
| 57 | 67 | SUKUT CONSTRUCTION LLC., Santa Ana, Calif. | 226.7 | 54 | 2 | CON | 0 | 0 | 15 | 20 | 25 | 0 | 0 | 40 | 0 | 70 | 30 | |
| 58 | 39 | WORLEY LTD., North Sydney, New South Wales, Australia | 215.4 | 3 | 89 | CSL | 4 | 0 | 0 | 15 | 1 | 48 | 32 | 0 | 2 | 7 | 91 | |
| 59 | 56 | CASCADE ENVIRONMENTAL, Bothell, Wash. | 214.3 | 93 | 1 | CON | 96 | 0 | 0 | 4 | 0 | 0 | 0 | 0 | 10 | 23 | 67 | |
| 60 | 54 | LYLES CONSTRUCTION GROUP, Fresno, Calif. | 210.7 | 75 | 0 | CON | 0 | 0 | 0 | 25 | 75 | 0 | 0 | 0 | 0 | 63 | 37 | |
| 61 | ** | ATLAS TECHNICAL CONSULTANTS, Austin, Texas | 209.1 | 44 | 1 | CON | 14 | 0 | 9 | 1 | 1 | 75 | 0 | 1 | 1 | 15 | 85 | |
| 62 | 61 | CARDNO LTD., Fortitude Valley, Queensland, Australia | 208.3 | 22 | 17 | DES | 1 | 0 | 0 | 6 | 1 | 20 | 55 | 17 | 4 | 20 | 77 | |
| 63 | 60 | TERRACON CONSULTANTS INC., Olathe, Kansas | 208.2 | 26 | 0 | CSL | 65 | 0 | 1 | 2 | 2 | 20 | 10 | 0 | 1 | 19 | 80 | |
| 64 | 63 | APEX COS. LLC, Rockville, Md. | 200.1 | 100 | 0 | CSL | 27 | 0 | 2 | 1 | 32 | 17 | 21 | 0 | 10 | 12 | 78 | |
| 65 | 70 | C. OVERAA & CO., Richmond, Calif. | 188.4 | 46 | 0 | CON | 0 | 0 | 9 | 29 | 62 | 0 | 0 | 0 | 0 | 90 | 10 | |
| 66 | 57 | SEVENSON ENVIRONMENTAL, Niagara Falls, N.Y. | 186.6 | 100 | 0 | CON | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 31 | 8 | 61 | |
| 67 | ** | GOODFELLOW BROS., Wenatchee, Wash. | 184.1 | 22 | 0 | CON | 69 | 0 | 6 | 7 | 8 | 0 | 9 | 1 | 0 | 86 | 14 | |
| 68 | 85 | ASRC INDUSTRIAL SERVICES, Concord, Calif. | 182.7 | 25 | 0 | CON | 68 | 14 | 1 | 3 | 14 | 0 | 0 | 0 | 41 | 5 | 54 | |
| 69 | 55 | PCL CONSTRUCTION, Denver, Colo. | 178.8 | 3 | 17 | CON | 0 | 0 | 0 | 82 | 18 | 0 | 0 | 0 | 0 | 88 | 12 | |
| 70 | 73 | KLEINFELDER, Atlanta, Ga. | 165.5 | 44 | 11 | CM/PM-CON | 60 | 0 | 1 | 9 | 9 | 15 | 6 | 0 | 1 | 32 | 67 | |
| 71 | 49 | PC CONSTRUCTION, South Burlington, Vt. | 165.3 | 49 | 0 | CM/PM | 0 | 0 | 0 | 37 | 63 | 0 | 0 | 0 | 0 | 63 | 37 | |
| 72 | 78 | CROWDER CONSTRUCTORS INC., Charlotte, N.C. | 157.3 | 49 | 0 | CON | 0 | 0 | 0 | 17 | 83 | 0 | 0 | 0 | 0 | 100 | 0 | |
| 73 | 75 | HEPACO LLC, Charlotte, N.C. | 157.2 | 100 | 0 | CON | 99 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 | 2 | 97 | |
| 74 | 65 | P.A.L ENVIRONMENTAL SAFETY CORP., Long Island City, N.Y. | 155.1 | 100 | 0 | CON | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 20 | 78 | |
| 75 | 79 | LANGAN, Parsippany, N.J. | 153.5 | 50 | 7 | DES | 62 | 0 | 2 | 2 | 2 | 12 | 20 | 0 | 5 | 10 | 85 | |
| 76 | 66 | REYNOLDS CONSTRUCTION LLC, Orleans, Ind. | 152.9 | 100 | 0 | CON | 0 | 0 | 0 | 62 | 31 | 0 | 0 | 6 | 0 | 23 | 77 | |
| 77 | 82 | NAVARRO RESEARCH & ENGINEERING INC., Oak Ridge, Tenn. | 151.4 | 85 | 0 | CSL | 6 | 55 | 2 | 2 | 10 | 19 | 6 | 0 | 100 | 0 | 0 | |
| 78 | 77 | EA ENGINEERING, SCIENCE, AND TECHNOLOGY INC., Hunt Valley, Md. | 150.4 | 100 | 0 | CSL-DES | 53 | 0 | 2 | 1 | 8 | 19 | 17 | 0 | 65 | 20 | 15 | |
| 79 | 85 | SWCA ENVIRONMENTAL CONSULTANTS, Phoenix, Ariz. | 149.2 | 100 | 0 | CSL | 0 | 0 | 1 | 0 | 1 | 1 | 94 | 3 | 7 | 11 | 82 | |
| 80 | 80 | ALLAN MYERS, Wooster, Pa. | 147.9 | 15 | 0 | CON | 0 | 0 | 0 | 32 | 68 | 0 | 0 | 0 | 0 | 63 | 37 | |
| 81 | 84 | BATTELLE, Columbus, Ohio | 146.1 | 2 | 0 | TECH/R&D | 7 | 67 | 1 | 1 | 1 | 23 | 0 | 0 | 85 | 1 | 14 | |
| 82 | 116 | THE HASKELL CO., Jacksonville, Fla. | 143.8 | 13 | 12 | CON | 1 | 0 | 49 | 43 | 7 | 0 | 0 | 0 | 36 | 7 | 57 | |
| 83 | 52 | ALBERICI/FLINTCO, St. Louis, Mo. | 143.0 | 6 | 19 | CON | 0 | 0 | 5 | 26 | 69 | 0 | 0 | 0 | 0 | 95 | 5 | |
| 84 | 76 | MICHAEL BAKER INTERNATIONAL, Pittsburgh, Pa. | 141.4 | 21 | 0 | CSL | 0 | 0 | 0 | 52 | 18 | 17 | 13 | 0 | 34 | 59 | 7 | |
| 85 | 91 | FREESE AND NICHOLS, Fort Worth, Texas | 139.8 | 70 | 0 | DES | 0 | 0 | 0 | 61 | 34 | 1 | 4 | 0 | 5 | 95 | 0 | |
| 86 | 72 | HALEY & ALDRICH INC., Burlington, Mass. | 135.3 | 70 | 0 | CSL | 60 | 1 | 10 | 5 | 4 | 15 | 5 | 0 | 1 | 2 | 97 | |
| 87 | 71 | TRINITY CONSULTANTS, Dallas, Texas | 133.8 | 68 | 12 | CSL | 2 | 0 | 74 | 0 | 8 | 14 | 0 | 2 | 1 | 2 | 97 | |
| 88 | 102 | REMEDIAL CONSTRUCTION SERVICES LP, Houston, Texas | 129.8 | 73 | 0 | CSL | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 100 | |
| 89 | 74 | AMERICAN INTEGRATED SERVICES INC., Wilmington, Calif. | 124.6 | 100 | 0 | CON | 71 | 0 | 0 | 0 | 0 | 0 | 0 | 29 | 0 | 7 | 93 | |
| 90 | 87 | CIVIL & ENVIRONMENTAL CONSULTANTS INC., Pittsburgh, Pa. | 122.8 | 68 | 1 | DES | 36 | 0 | 5 | 8 | 18 | 18 | 15 | 0 | 0 | 6 | 94 | |
| 91 | 83 | ENVIRONMENTAL RESTORATION LLC, Fenton, Mo. | 113.0 | 100 | 0 | CON | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 75 | 3 | 22 | |
| 92 | 89 | NV5 GLOBAL INC., San Diego, Calif. | 110.5 | 16 | 3 | CSL | 3 | 15 | 5 | 6 | 7 | 57 | 7 | 0 | 37 | 23 | 40 | |
| 93 | 81 | RICE LAKE CONSTRUCTION GROUP, Deerwood, Minn. | 108.1 | 93 | 0 | CON | 0 | 0 | 0 | 29 | 71 | 0 | 0 | 0 | 0 | 79 | 21 | |
| 94 | 88 | ARTELIA, Choisy le Roi, France | 101.9 | 17 | 100 | CM/PM | 8 | 0 | 14 | 26 | 21 | 7 | 24 | 0 | 0 | 47 | 53 | |
| 95 | 92 | ENVIRONMENTAL SCIENCE ASSOCIATES, San Francisco, Calif. | 100.1 | 100 | 0 | CSL | 0 | 0 | 0 | 0 | 0 | 15 | 85 | 0 | 1 | 59 | 40 | |
| 96 | 98 | GROUNDWATER & ENVIRONMENTAL SERVICES INC., Wall Township, N.J. | 98.1 | 100 | 2 | CSL | 25 | 0 | 2 | 9 | 24 | 30 | 10 | 0 | 2 | 11 | 88 | |
| 97 | 100 | PARTNER ENGINEERING AND SCIENCE INC., Torrance, Calif. | 97.5 | 52 | 0 | CSL | 8 | 0 | 11 | 0 | 0 | 81 | 1 | 0 | 0 | 1 | 99 | |
| 98 | 101 | ROUX ASSOCIATES INC., Islandia, N.Y. | 96.0 | 100 | 0 | CM/PM-CON | 77 | 0 | 1 | 0 | 4 | 4 | 1 | 13 | 0 | 1 | 99 | |
| 99 | 99 | HGL, Reston, Va. | 93.9 | 100 | 0 | CON | 48 | 17 | 0 | 3 | 9 | 0 | 1 | 22 | 96 | 3 | 1 | |
| 100 | 93 | ANCHOR QEA LLC, Seattle, Wash. | 93.1 | 100 | 7 | CSL | 5 | 0 | 0 | 1 | 1 | 2 | 51 | 40 | 10 | 25 | 65 | |

| RANK 2020 | RANK 2019 | FIRM | 2019 ENVIRONMENTAL REVENUE | | | TYPE OF WORK LARGEST % OF ENV. REVENUE | MARKETS (% OF ENVIRONMENTAL REVENUE) | | | | | | | | | | CLIENTS (% OF ENV. REV.) | | |
|--------------|--------------|-------------------------------------------------------------------|----------------------------|--------------------|---------------|-------------------------------------------|--------------------------------------|---------------|-------------|--------------|--------------|------------------|------------|--------------|-------|---------|--------------------------|---------|--|
| | | | TOTAL (IN \$ MIL.) | % OF ALL FIRM REV. | % OF NON-U.S. | | HAZARDOUS WASTE | NUCLEAR WASTE | AIR QUALITY | CLEAN ENERGY | WATER SUPPLY | WASTEWATER TRMT. | ENV. MGMT. | ENV. SCIENCE | OTHER | FEDERAL | STATE/LOCAL | PRIVATE | |
| 101 | 133 | INNOVATIVE CONSTRUCTION SOLUTIONS, Costa Mesa, Calif. | 91.5 | 90 | 0 | CON | 65 | 0 | 0 | 20 | 5 | 0 | 0 | 10 | 0 | 25 | 75 | | |
| 102 | 115 | WESTON & SAMPSON ENGINEERS INC., Peabody, Mass. | 90.8 | 69 | 0 | DES | 13 | 0 | 0 | 26 | 45 | 0 | 0 | 16 | 0 | 83 | 17 | | |
| 103 | ** | J.R. FILANC CONSTRUCTION CO. INC., Escondido, Calif. ⁵ | 90.0 | 100 | 0 | CON | 0 | 0 | 0 | 43 | 49 | 0 | 0 | 8 | 7 | 90 | 3 | | |
| 104 | 124 | POSILICO, Farmingdale, N.Y. | 90.0 | 20 | 0 | CON | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 40 | 60 | | |
| 105 | 97 | GZA, Norwood, Mass. | 89.2 | 56 | 0 | CSL | 54 | 1 | 6 | 6 | 1 | 17 | 13 | 1 | 0 | 10 | 89 | | |
| 106 | 90 | CROSSLAND HEAVY CONTRACTORS INC., Columbus, Kansas | 88.0 | 63 | 0 | Ops | 0 | 0 | 0 | 57 | 43 | 0 | 0 | 0 | 0 | 94 | 6 | | |
| 107 | 94 | MAX FOOTE CONSTRUCTION CO. LLC, Mandeville, La. | 86.8 | 100 | 0 | CON | 0 | 0 | 0 | 13 | 87 | 0 | 0 | 0 | 0 | 98 | 2 | | |
| 108 | 105 | KENNEDY/JENKS CONSULTANTS INC., San Francisco, Calif. | 85.4 | 96 | 0 | DES | 14 | 0 | 1 | 35 | 44 | 3 | 4 | 0 | 0 | 76 | 24 | | |
| 109 | 128 | ET ENVIRONMENTAL CORP. LLC, Atlanta, Ga. | 84.2 | 100 | 1 | CM/PM | 93 | 0 | 0 | 6 | 0 | 0 | 1 | 0 | 0 | 6 | 94 | | |
| 110 | 109 | HATCH LTD., Mississauga, Ontario, Canada | 83.4 | 7 | 73 | DES | 0 | 0 | 22 | 21 | 22 | 22 | 13 | 0 | 0 | 4 | 96 | | |
| 111 | 110 | ESG OPERATIONS INC., Macon, Ga. | 83.2 | 100 | 0 | OPS | 10 | 0 | 0 | 40 | 50 | 0 | 0 | 0 | 0 | 98 | 2 | | |
| 112 | 96 | PATRIOT ENVIRONMENTAL SERVICES, Wilmington, Calif. | 82.4 | 100 | 0 | CM/PM | 88 | 0 | 0 | 0 | 12 | 0 | 0 | 0 | 0 | 20 | 80 | | |
| 113 | 118 | TRIHEDRO CORP., Laramie, Wyo. | 80.2 | 89 | 0 | CSL-CON-CM/PM | 64 | 0 | 15 | 5 | 5 | 8 | 3 | 0 | 3 | 10 | 87 | | |
| 114 | 111 | DEWBERRY, Fairfax, Va. | 77.4 | 16 | 0 | DES | 3 | 0 | 2 | 30 | 50 | 7 | 8 | 0 | 25 | 65 | 10 | | |
| 115 | 113 | GANNETT FLEMING, Camp Hill, Pa. | 76.0 | 14 | 2 | DES | 3 | 0 | 0 | 65 | 22 | 5 | 5 | 0 | 5 | 60 | 35 | | |
| 116 | 125 | COMANCO ENVIRONMENTAL CORP., Plant City, Fla. | 74.4 | 97 | 5 | CM/PM | 84 | 1 | 0 | 10 | 2 | 0 | 3 | 0 | 5 | 36 | 59 | | |
| 117 | 106 | AKRF INC., New York, N.Y. | 73.9 | 100 | 0 | CSL | 5 | 0 | 10 | 5 | 10 | 10 | 60 | 0 | 0 | 60 | 40 | | |
| 118 | 114 | THE CADMUS GROUP LLC, Waltham, Mass. | 72.8 | 75 | 28 | CSL | 0 | 0 | 0 | 15 | 0 | 45 | 0 | 40 | 34 | 18 | 48 | | |
| 119 | 141 | PERMA-FIX ENVIRONMENTAL SERVICES INC., Oak Ridge, Tenn. | 72.2 | 100 | 8 | OPS | 15 | 80 | 0 | 0 | 0 | 5 | 0 | 0 | 68 | 2 | 30 | | |
| 120 | ** | SLETTEN COS., Great Falls, Mont. | 72.0 | 21 | 0 | CON | 0 | 0 | 61 | 8 | 31 | 0 | 0 | 0 | 0 | 62 | 38 | | |
| 121 | 121 | HARPER GENERAL CONTRACTORS, Greenville, S.C. | 71.9 | 33 | 0 | CON | 0 | 0 | 0 | 54 | 46 | 0 | 0 | 0 | 0 | 93 | 7 | | |
| 122 | 118 | GEI CONSULTANTS, Woburn, Mass. | 70.8 | 36 | 5 | CON | 60 | 0 | 2 | 2 | 0 | 14 | 23 | 0 | 1 | 12 | 87 | | |
| 123 | 122 | ENSAFE INC., Knoxville, Tenn. | 69.4 | 100 | 0 | CSL | 49 | 0 | 2 | 0 | 3 | 44 | 2 | 0 | 12 | 23 | 65 | | |
| 124 | 127 | DUDEK, Encinitas, Calif. | 67.6 | 66 | 0 | CSL | 0 | 0 | 3 | 0 | 0 | 63 | 35 | 0 | 0 | 43 | 57 | | |
| 125 | ** | KCI TECHNOLOGIES INC., Sparks, Nev. | 66.2 | 22 | 0 | DES | 5 | 0 | 0 | 20 | 33 | 12 | 30 | 0 | 5 | 90 | 5 | | |
| 126 | 107 | JUDY CONSTRUCTION CO., Cynthiana, Ky. | 64.5 | 95 | 0 | CON | 0 | 0 | 0 | 38 | 62 | 0 | 0 | 0 | 0 | 100 | 0 | | |
| 127 | 108 | M.B. KAHN CONSTRUCTION CO. INC., Columbia, S.C. | 63.9 | 16 | 0 | CON | 0 | 0 | 0 | 36 | 64 | 0 | 0 | 0 | 0 | 100 | 0 | | |
| 128 | 112 | EBI CONSULTING, Burlington, Mass. | 63.0 | 86 | 0 | CON | 1 | 0 | 2 | 0 | 0 | 97 | 0 | 0 | 3 | 3 | 94 | | |
| 129 | 135 | WENCK, Maple Plain, Minn. | 62.4 | 100 | 1 | CSL | 32 | 0 | 6 | 7 | 10 | 9 | 13 | 23 | 1 | 24 | 75 | | |
| 130 | 132 | BAY WEST LLC, St. Paul, Minn. | 62.2 | 100 | 0 | CON | 89 | 2 | 1 | 0 | 3 | 5 | 0 | 0 | 82 | 8 | 10 | | |
| 131 | 138 | MCKIM & CREED INC., Raleigh, N.C. | 60.5 | 52 | 0 | DES | 0 | 0 | 7 | 25 | 68 | 0 | 0 | 0 | 2 | 68 | 30 | | |
| 132 | 136 | BUILDING CRAFTS INC., Wilder, Ky. | 59.6 | 84 | 0 | CON | 0 | 0 | 0 | 24 | 76 | 0 | 0 | 0 | 0 | 85 | 15 | | |
| 133 | 126 | JOHNSON, MIRMIRAN & THOMPSON INC., Hunt Valley, Md. | 57.9 | 19 | 0 | DES | 0 | 0 | 5 | 29 | 30 | 7 | 29 | 0 | 5 | 92 | 3 | | |
| 134 | 131 | VHB, Watertown, Mass. | 57.7 | 19 | 0 | CSL | 24 | 0 | 2 | 0 | 10 | 2 | 62 | 0 | 5 | 38 | 57 | | |
| 135 | 143 | AMERICAN CONTRACTING & ENVIRONMENTAL SERVICES INC., Columbia, Md. | 56.2 | 100 | 0 | CON | 0 | 0 | 0 | 10 | 90 | 0 | 0 | 0 | 10 | 90 | 0 | | |
| 136 | 130 | WADE TRIM, Taylor, Mich. | 56.2 | 71 | 0 | DES | 0 | 0 | 0 | 15 | 80 | 0 | 5 | 0 | 0 | 64 | 36 | | |
| 137 | 129 | GEO-LOGIC ASSOCIATES INC., Albuquerque, N.M. | 56.1 | 100 | 2 | DES | 65 | 0 | 1 | 10 | 3 | 4 | 14 | 3 | 1 | 40 | 59 | | |
| 138 | 137 | AMERICAN TECHNOLOGIES INC., Anaheim, Calif. | 55.6 | 18 | 0 | CON | 90 | 0 | 0 | 0 | 0 | 10 | 0 | 0 | 5 | 10 | 85 | | |
| 139 | 185 | IREX CORP., Lancaster, Pa. | 55.2 | 7 | 0 | CON | 77 | 8 | 0 | 0 | 0 | 15 | 0 | 0 | 2 | 32 | 66 | | |
| 140 | 117 | ENVIRONMENTAL QUALITY MANAGEMENT INC., Cincinnati, Ohio | 54.7 | 99 | 0 | CON | 92 | 0 | 5 | 0 | 1 | 0 | 0 | 2 | 92 | 0 | 8 | | |
| 141 | 160 | S&ME INC., Raleigh, N.C. | 53.1 | 32 | 0 | CSL | 33 | 0 | 11 | 1 | 34 | 14 | 9 | 0 | 3 | 41 | 56 | | |
| 142 | 142 | TIGHE & BOND INC., Westfield, Mass. | 52.2 | 71 | 0 | DES-CSL | 19 | 0 | 0 | 35 | 32 | 2 | 12 | 0 | 0 | 75 | 25 | | |
| 143 | 134 | GROUND / WATER TREATMENT & TECHNOLOGY LLC, Wharton, N.J. | 50.8 | 100 | 0 | OPS | 0 | 0 | 0 | 90 | 0 | 0 | 0 | 10 | 5 | 0 | 95 | | |
| 144 | 172 | TLC DIVERSIFIED INC., Palmetto, Fla. | 47.1 | 100 | 0 | CON | 0 | 0 | 0 | 35 | 65 | 0 | 0 | 0 | 0 | 98 | 2 | | |
| 145 | 146 | FOTH COS., De Pere, Wis. | 46.9 | 4 | 0 | DES | 19 | 0 | 14 | 8 | 13 | 6 | 40 | 0 | 0 | 32 | 68 | | |
| 146 | 156 | THE VERTEX COS. INC., Weymouth, Mass. | 46.6 | 38 | 6 | CSL | 30 | 0 | 17 | 0 | 1 | 52 | 0 | 0 | 1 | 3 | 96 | | |
| 147 | 178 | GARVER, North Little Rock, Ark. | 46.1 | 29 | 0 | DES | 0 | 0 | 0 | 41 | 45 | 0 | 14 | 0 | 1 | 96 | 3 | | |
| 148 | 140 | TURNER SPECIALTY SERVICES LLC, Baton Rouge, La. | 45.7 | 80 | 0 | OPS | 30 | 0 | 0 | 40 | 30 | 0 | 0 | 0 | 0 | 0 | 100 | | |
| 149 | 180 | J. CUMBY CONSTRUCTION INC., Cookeville, Tenn. | 45.3 | 89 | 0 | OPS | 0 | 0 | 0 | 35 | 65 | 0 | 0 | 0 | 0 | 100 | 0 | | |
| 150 | ** | BRAUN INTERTEC, Minneapolis, Minn. | 45.2 | 25 | 0 | CSL-CON | 46 | 0 | 4 | 2 | 5 | 40 | 3 | 0 | 0 | 11 | 89 | | |

⁵ J.R. Filanc environmental services revenue is \$90.04 million; revenue for Posilico, ranked at No. 104, is \$90.00 million

| RANK 2020 | RANK 2019 | FIRM | 2019 ENVIRONMENTAL REVENUE | | | TYPE OF WORK LARGEST % OF ENV. REVENUE | MARKETS (% OF ENVIRONMENTAL REVENUE) | | | | | | | | | | CLIENTS (% OF ENV. REV.) | | |
|--------------|--------------|---------------------------------------------------------------|----------------------------|--------------------|---------------|-------------------------------------------|--------------------------------------|---------------|-------------|--------------|--------------|------------------|------------|--------------|-------|---------|--------------------------|---------|--|
| | | | TOTAL (IN \$ MIL.) | % OF ALL FIRM REV. | % OF NON-U.S. | | HAZARDOUS WASTE | NUCLEAR WASTE | AIR QUALITY | CLEAN ENERGY | WATER SUPPLY | WASTEWATER TRMT. | ENV. MGMT. | ENV. SCIENCE | OTHER | FEDERAL | STATE/LOCAL | PRIVATE | |
| 151 | 144 | RPS GROUP INC., Chicago, Ill. | 45.1 | 39 | 15 | CSL | 0 | 0 | 10 | 0 | 15 | 50 | 25 | 0 | 15 | 0 | 85 | | |
| 152 | 148 | POWER ENGINEERS INC., Hailey, Idaho | 45.0 | 9 | 0 | CSL | 0 | 0 | 20 | 0 | 8 | 15 | 57 | 0 | 1 | 19 | 81 | | |
| 153 | 165 | DLZ CORP., Columbus, Ohio | 44.3 | 33 | 0 | DES | 3 | 0 | 0 | 37 | 51 | 9 | 0 | 0 | 2 | 81 | 17 | | |
| 154 | 159 | ENGINEERING CONSULTING SERVICES, Chantilly, Va. | 43.9 | 18 | 1 | CSL | 30 | 0 | 0 | 15 | 0 | 45 | 10 | 0 | 5 | 15 | 80 | | |
| 155 | ** | EFI GLOBAL INC., Tampa, Fla. | 43.8 | 33 | 38 | CSL-CON | 30 | 0 | 15 | 0 | 15 | 40 | 0 | 0 | 0 | 40 | 60 | | |
| 156 | 151 | STRAND ASSOCIATES INC., Madison, Wis. | 42.7 | 47 | 0 | DES | 0 | 0 | 0 | 27 | 73 | 0 | 0 | 0 | 0 | 82 | 18 | | |
| 157 | 170 | H2M ARCHITECTS + ENGINEERS, Melville, N.Y. | 42.6 | 51 | 0 | DES | 16 | 0 | 0 | 40 | 13 | 26 | 0 | 5 | 0 | 49 | 51 | | |
| 158 | 147 | STAAB CONSTRUCTION, Marshfield, Wis. | 42.5 | 98 | 0 | CON | 0 | 0 | 0 | 20 | 79 | 0 | 0 | 1 | 0 | 93 | 7 | | |
| 159 | 163 | WRIGHT-PIERCE, Andover, Mass. | 42.2 | 98 | 0 | DES-CSL-CON | 0 | 0 | 0 | 26 | 74 | 0 | 0 | 0 | 0 | 96 | 4 | | |
| 160 | 152 | PRECISION ENVIRONMENTAL CO., Independence, Ohio | 41.6 | 92 | 0 | CON | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 5 | 8 | 87 | | |
| 161 | 149 | HNTB, Kansas City, Mo. | 39.3 | 3 | 0 | DES | 0 | 0 | 0 | 7 | 51 | 0 | 34 | 9 | 17 | 75 | 8 | | |
| 162 | 196 | ARM GROUP INC., Hershey, Pa. | 38.9 | 90 | 0 | DES | 60 | 0 | 10 | 8 | 6 | 7 | 9 | 0 | 2 | 13 | 85 | | |
| 163 | 169 | ENVIROTRAC LTD., Yaphank, N.Y. | 38.5 | 39 | 0 | CSL | 35 | 0 | 5 | 0 | 10 | 40 | 10 | 0 | 0 | 30 | 70 | | |
| 164 | 145 | D&B ENGINEERS AND ARCHITECTS PC, Woodbury, N.Y. | 38.3 | 91 | 0 | DES | 24 | 0 | 0 | 15 | 61 | 0 | 0 | 0 | 0 | 95 | 5 | | |
| 165 | ** | TECHLAW CONSULTANTS, Chantilly, Va. | 38.2 | 100 | 0 | CON | 78 | 3 | 2 | 0 | 15 | 1 | 1 | 0 | 84 | 6 | 10 | | |
| 166 | 157 | EAGLE CONTRACTING LP, Fort Worth, Texas | 37.9 | 100 | 0 | CON | 0 | 0 | 0 | 24 | 76 | 0 | 0 | 0 | 0 | 100 | 0 | | |
| 167 | 158 | GAI CONSULTANTS INC., Homestead, Pa. | 37.9 | 25 | 0 | CSL | 23 | 0 | 2 | 1 | 25 | 1 | 48 | 0 | 4 | 11 | 85 | | |
| 168 | 168 | ENERCON SERVICES INC., Tulsa, Okla. | 37.6 | 18 | 1 | CSL-CON | 44 | 2 | 5 | 1 | 2 | 15 | 19 | 12 | 2 | 10 | 88 | | |
| 169 | 164 | PARAMETRIX, Seattle, Wash. | 37.6 | 37 | 0 | DES | 8 | 0 | 1 | 10 | 35 | 3 | 40 | 3 | 2 | 58 | 40 | | |
| 170 | 161 | CABRERA SERVICES INC., East Hartford, Conn. | 37.1 | 100 | 0 | CON | 10 | 60 | 0 | 10 | 5 | 15 | 0 | 0 | 94 | 2 | 4 | | |
| 171 | 181 | SCHNABEL ENGINEERING, Glen Allen, Va. | 36.6 | 49 | 0 | DES | 4 | 0 | 1 | 88 | 3 | 0 | 5 | 0 | 10 | 62 | 28 | | |
| 172 | 162 | INTERA INC., Austin, Texas | 36.6 | 100 | 7 | CSL | 26 | 35 | 0 | 27 | 0 | 2 | 10 | 0 | 35 | 35 | 30 | | |
| 173 | 167 | T&M ASSOCIATES, Middletown, N.J. | 36.3 | 55 | 0 | CSL | 20 | 0 | 10 | 10 | 30 | 25 | 5 | 0 | 5 | 65 | 30 | | |
| 174 | 174 | GRESHAM SMITH, Nashville, Tenn. | 36.3 | 17 | 0 | DES | 0 | 0 | 0 | 6 | 82 | 5 | 6 | 0 | 0 | 65 | 35 | | |
| 175 | 153 | CAPE ENVIRONMENTAL MANAGEMENT INC., Norcross, Ga. | 35.9 | 49 | 0 | CON | 96 | 0 | 0 | 0 | 2 | 1 | 1 | 0 | 99 | 0 | 1 | | |
| 176 | 166 | WHITMAN, REQUARDT AND ASSOCIATES LLP, Baltimore, Md. | 35.8 | 22 | 0 | DES | 0 | 0 | 0 | 49 | 37 | 0 | 14 | 0 | 5 | 95 | 0 | | |
| 177 | 176 | ENVIRONMENTAL CONSULTING & TECHNOLOGY INC., Gainesville, Fla. | 35.4 | 100 | 1 | CSL | 23 | 0 | 3 | 0 | 13 | 13 | 39 | 9 | 0 | 23 | 77 | | |
| 178 | 171 | RJN GROUP INC., Wheaton, Ill. | 35.2 | 35 | 0 | DES | 0 | 0 | 0 | 5 | 95 | 0 | 0 | 0 | 1 | 99 | 1 | | |
| 179 | ** | BSI AMERICA PROFESSIONAL SERVICES INC., Herndon, Va. | 35.1 | 0 | 3 | CSL | 51 | 0 | 2 | 0 | 11 | 37 | 0 | 0 | 1 | 5 | 94 | | |
| 180 | ** | ENVIRONMENTAL WORKS INC., Springfield, Mo. | 35.0 | 83 | 0 | OPS | 65 | 0 | 1 | 0 | 0 | 27 | 5 | 2 | 15 | 5 | 80 | | |
| 181 | 175 | PENNONI Philadelphia, Pa. | 31.6 | 17 | 0 | CSL | 35 | 0 | 10 | 10 | 5 | 10 | 20 | 10 | 30 | 60 | 20 | | |
| 182 | 177 | BURGESS & NIPLE INC., Columbus, Ohio | 29.9 | 40 | 0 | CSL | 6 | 0 | 1 | 13 | 63 | 10 | 7 | 0 | 0 | 80 | 20 | | |
| 183 | 183 | INTEGRAL CONSULTING INC., Seattle, Wash. | 29.5 | 100 | 1 | CSL | 40 | 0 | 3 | 2 | 2 | 3 | 20 | 30 | 5 | 15 | 80 | | |
| 184 | 186 | SOVEREIGN CONSULTING INC., Robbinsville, N.J. | 27.5 | 100 | 0 | CON | 65 | 5 | 2 | 13 | 3 | 8 | 5 | 0 | 17 | 1 | 83 | | |
| 185 | 189 | DONOHUE & ASSOCIATES INC., Sheboygan, Wis. | 26.0 | 99 | 0 | DES | 0 | 0 | 0 | 19 | 81 | 0 | 0 | 0 | 0 | 95 | 5 | | |
| 186 | 195 | EHS SUPPORT LLC, Pittsburgh, Pa. | 25.7 | 100 | 19 | CSL | 75 | 0 | 0 | 0 | 0 | 20 | 0 | 5 | 2 | 3 | 95 | | |
| 187 | ** | BARGE DESIGN SOLUTIONS, Nashville, Tenn. | 25.5 | 24 | 0 | DES | 2 | 0 | 0 | 13 | 64 | 6 | 11 | 5 | 3 | 49 | 48 | | |
| 188 | 188 | JONES EDMUNDS, Gainesville, Fla. | 24.5 | 91 | 0 | CSL | 11 | 0 | 0 | 9 | 45 | 6 | 2 | 27 | 4 | 90 | 6 | | |
| 189 | 192 | JOHNSTON CONSTRUCTION CO., Dover, Pa. | 24.2 | 100 | 0 | CON | 1 | 0 | 0 | 45 | 54 | 0 | 0 | 0 | 10 | 85 | 5 | | |
| 190 | 187 | AUGUST MACK ENVIRONMENTAL, Indianapolis, Ind. | 24.0 | 100 | 0 | CSL | 37 | 0 | 13 | 0 | 6 | 28 | 16 | 0 | 0 | 5 | 95 | | |
| 191 | 123 | BRASFIELD & GORRIE, Birmingham, Ala. | 23.9 | 1 | 0 | CM/PM | 0 | 0 | 0 | 2 | 98 | 0 | 0 | 0 | 0 | 94 | 6 | | |
| 192 | 193 | PM ENVIRONMENTAL INC., Lansing, Mich. | 22.9 | 100 | 0 | CSL | 25 | 0 | 1 | 0 | 0 | 73 | 1 | 0 | 0 | 10 | 90 | | |
| 193 | 198 | PS&S, Warren, N.J. | 22.8 | 43 | 0 | DES | 23 | 0 | 41 | 4 | 18 | 7 | 8 | 0 | 0 | 18 | 82 | | |
| 194 | ** | CCI ENVIRONMENTAL SERVICES, Fayetteville, N.C. | 21.4 | 100 | 0 | CON | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 10 | 80 | | |
| 195 | 199 | EARTHCON CONSULTANTS INC., Marietta, Ga. | 20.5 | 100 | 23 | CSL | 60 | 0 | 1 | 0 | 5 | 20 | 2 | 12 | 1 | 4 | 95 | | |
| 196 | 200 | J.F. AHERN CO., Fond du Lac, Wis. | 20.3 | 6 | 0 | CON | 0 | 0 | 12 | 15 | 73 | 0 | 0 | 0 | 0 | 90 | 10 | | |
| 197 | ** | SESSLER ENVIRONMENTAL SERVICES, Macedon, N.Y. | 19.8 | 100 | 0 | CON | 100 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 10 | 90 | | |
| 198 | ** | LABELLA ASSOCIATES DPC, Rochester, N.Y. | 19.0 | 15 | 0 | CON | 35 | 0 | 0 | 20 | 20 | 0 | 0 | 25 | 0 | 40 | 60 | | |
| 199 | ** | STANLEY CONSULTANTS, Muscatine, Iowa | 17.7 | 10 | 3 | DES | 18 | 0 | 13 | 16 | 26 | 12 | 15 | 0 | 23 | 28 | 49 | | |
| 200 | ** | HULL & ASSOCIATES INC., Dublin, Ohio | 17.3 | 55 | 0 | DES | 75 | 0 | 2 | 4 | 10 | 2 | 8 | 0 | 0 | 25 | 75 | | |

Where To Find the Top 200

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