



health | safety environment

Safety, Health and Environmental Policy Bauer Technologies South Africa & Mineral Bulk Sampling

Principles

The management of Bauer Technologies South Africa (PTY) Ltd and Mineral Bulk Sampling (PTY) Ltd strive for excellence in all we do and recognize the impact that our activities may have on people & the environment. Health, Safety and Environmental protection are among the fundamental concerns of our company and are our top priorities. Safety, Health and protection of the Environment will form an integral part of our planning and decision making. We will manage our company, wherever we do business, in an ethical way that strikes an appropriate and well-reasoned balance between economic, social and environmental needs.

Goals

We are convinced that injuries to people and harm to the environment are avoidable. By implementing top-class health & safety and environmental standards, ensuring that they are continuously improved, we work concertedly to minimize our accident rates and the environmental impact of our activities. By following additional yearly goals introduced by the Bauer Group we ensure constant enhancement. We continually strive towards attaining a zero incident rate.

Responsibility

All managerial staff (including Project Managers & Site Supervisors) in our company bear direct and unlimited responsibility for implementing our Health & Safety and Environmental policy/procedures within their respective spheres of influence. The organisation accepts the fact that it is our duty to ensure that the necessary equipment, protective gear and training are provided to fulfil our employee safety obligation.

We further expect each and every employee to assume personal responsibility for ensuring their safety at work and compliance with company rules, standards and prescribed working practices. We expect our employees to use the necessary personal protective equipment in the intended manner, to participate in the relevant training courses, and to play an active role in maintaining and improving Health & Safety at work.

System

Our HSE system is based on the applicable legislation and industry standards. The potential hazards entailed by relevant processes are analyzed by risk assessments and the results are documented as a means of deriving appropriate strategies and measures aimed at avoiding injury to people, damage to plant and equipment, or harm to the environment. Our employees are systematically and routinely trained in implementing the measures necessary to avert danger. They are provided with the necessary safety equipment and systems for themselves and for their workplace, instructed how to use the equipment and systems in question, and given the required appropriate medical care and assistance.

Non-conformance

Actual accident events and Near Misses are systematically analyzed and documented. Findings from such analysis are incorporated into the relevant measures in order to ensure continuous improvement of the system.

Review

The efficacy of our HSE system is subjected to a yearly internal review. The key benchmark in determining the performance capability of the system is the attainment of defined, measurable goals in relation to Health & Safety and the environment. The HSE system is continuously being improved and developed on the basis of findings and management reviews.

We are committed to:

- Conducting our business with respect and care for people and the environment
- Responsible utilisation of all natural resources
- Continually improving our Safety, Health and Environmental performance
- Complying, as a minimum, with all applicable legislative prescripts and client requirements
- Promoting dialogue with stakeholders regarding Safety, Health and Environmental objectives
- Monitor the implementation and effectiveness of our Health and Safety system through periodic audits and reviews, in an effort to continually improve

We will achieve our commitments by:

- Strictly following our implemented Safety, Health, Environmental Management System
- Appropriately training all employees and contractors on Safety, Health and Environmental matters
- Ensuring that all our employees are trained and certified for their applicable positions and roles
- Responding effectively to Safety, Health and Environmental emergencies involving our activities
- Providing the appropriate resources required to fulfil our obligations
- Ensure that the Health, Safety and Environmental policy is reviewed at periods not exceeding three years

Employee Responsibilities:

- To take all reasonable care for the Health and Safety of him/herself and those of fellow employees
- To report all hazards encountered during any sphere of our activities
- To co-operate by observing all Safety rules & procedures and complying with all measures designed to ensure a Safe and Healthy working environment
- To follow all legal instructions given by seniors in the interest of Health & Safety
- To attend all applicable Health & Safety Training provided

Management Responsibilities:

- To set an example for all the employees and subordinates, by committing to the professional execution of the policy and all procedures
- To effectively manage Health & Safety within their departments and area of influence, be held responsible and accountable for non-conformances
- To ensure that all reported Hazards and non-conformances are mitigated promptly
- To involve all the employees to take an active interest and participate in Health and Safety matters
- To ensure the use of the Safest systems of work and a create a Healthy working environment
- To support employees in promoting good Health & Safety standards
- The Managing Director accepts ultimate responsibility for Health & Safety within the organisation as a whole.